HAWLEY GROUP LIMITED ANNOUNCES THE PUBLICATION OF THE COMPANY'S ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023

June 24, 2024 – Hawley Group Limited (Bermuda – HGL.BH) ("the Company" or "HGL") announces the release of its Annual Report containing the audited consolidated financial statements for the Company as of and for the year ended December 31, 2023. The Company reports net income of \$1.5m for the year ended December 31, 2023 (2022 - \$0.9m) and net income per ordinary share for the year of \$0.04 (2022 - \$0.02). For the year ended December 31, 2023 the Company reported revenue of \$32.0m (2022 - \$31.0m).

As of December 31, 2023 total assets were \$28.6m (2022 - \$28.6m) and net assets were \$23.7m (2022 - \$22.2m).

A copy of the Annual Report will be available from the Company's Listing Sponsor, Ocorian Securities (Bermuda) Limited of Victoria Place, 5th Floor, 31 Victoria Street, Hamilton, HM GX, Bermuda or from the following link:

 $\underline{https://cdn.applicantinsight.com/ApplicantinsightWebContent/resources/HGLaINSIGHTAnnualReport2023 final.pdf}\\$

Background

Hawley Group Limited is a BVI business company with registered number 1875677 and registered office at Craigmuir Chambers, Road Town, Tortola, British Virgin Islands.

HGL, through its subsidiary Applicant Insight, Inc. (dba "aINSIGHT"), is a provider of technologyenabled backgrounds screening, onboarding services, workflow management and post hire screening, credentialing, and compliance services. aINSIGHT's solutions help employers manage the employee onboarding process, with a specialized focus on regulated employees, as well as post-boarding services related to human resource functions, compliance, security, and safety.

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Hawley Group Limited

Financial Information Consolidated Income Statement (audited) US dollars in 000s except per share data

Years ended December 31, \$ in 000s, except share and per share data 2023 2022 31,983 31,046 Revenue Operating Expenses: 22,098 Cost of services 23,099 Selling, general & administrative 6,962 6,517 Depreciation & amortization 532 1,651 Capitalized software impairment 31 1 Total operating expenses 30,624 30,267 **Operating Income** 779 1,359 Other Expense (Income), Net: Other income (162)(47)Interest expense/(income), net (93)79 Loss disposal of assets 1 (82) Other Expense (Income), Net (140)Income before taxes 1,499 861 Income tax expense 0 1,499 Net Income 861 Net income per share attributable to stockholders: Basic net income per share 0.04 0.02 Diluted net income per share 0.04 0.02 Weighted average number of shares outstanding - basic 34,658,624 34,658,624 Weighted average number of shares outstanding - diluted 34,658,624 34,658,624

Hawley Group Limited

Financial Information
Consolidated Balance Sheets (audited)
US dollars in 000s

December 31,

	December 31,		
\$ in 000s	Dec-23	Dec-22	
Cash and cash equivalents	6,970	7,253	
Accounts receivable	4,576	4,727	
Prepaid expenses & other current assets	474	317	
Total current assets	12,020	12,297	
Property and equipment, net	252	88	
Operating leases right-of-use asset	412	503	
Other non-current assets	19	22	
Intangible assets, net	2,668	2,475	
Goodwill	13,182	13,182	
Total assets	28,553	28,567	
Accounts payable	1,225	1,133	
Accrued expenses & other current liabilities	1,037	1,338	
Customer deposits	466	519	
Operating lease liability, current	94	85	
Debt, current	1,720	2,886	
Total current liabilities	4,542	5,961	
Operating lease liability, long-term	326	420	
Total liabilities	4,868	6,381	
Common stock	3,466	3,466	
Paid-in capital	18,032	18,032	
Retained earnings	2,187	688	
Total stockholders' equity	23,685	22,186	
Total liabilities and stockholders' equity	28,553	28,567	

Hawley Group Limited

Financial Information Consolidated Statements of Cash Flows (audited) US dollars in 000s

Years Ended December 31,

		•
\$ in 000s	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	1,499	861
	•	
Adjustments to reconcile net income to net cash provided by		
operating activities:		
Depreciation & amortization	532	1,651
Capitalized software impairment		1
Bad debt expense	(20)	28
Loss disposal of assets	(20)	1
Loss disposar or assets		
Changes in operating assets and liabilities:		
Changes in operating assets and nabilities.		
Accounts receivable	170	(855)
Prepaid expenses & other current assets	(157)	(855)
Other non-current assets	(137)	(52)
	92	/ (6E)
Accounts payable		(65)
Accrued expenses & other current liabilities	(301)	(328)
Customer deposits	(53)	(46)
Operating lease liabilities, net		1 205
Net cash provided by operating activities	1,804	1,205
CASH FLOWS FROM INVESTING ACTIVITIES	(202)	(20)
Purchases of property and equipment		(29)
Capitalized software development		(632)
Net cash used in investing activities	(921)	(661)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of notes payable	(1,166)	(598)
Net cash used in financing activities	(1,166)	(598)
Net increase (decrease) in cash and cash equivalents	(283)	(54)
Cash and cash equivalents		
Beginning of year	7,253	7,307
End of year	6,970	7,253